



WATER AND POWER EMPLOYEES' RETIREMENT PLAN

Understanding Workday and Your Benefits from the Retirement Plan Office

June 12, 2025

With Workday going live on June 16, 2025, the Retirement Plan Office would like to remind members that while Workday will offer greater visibility to your personal information, your retirement, death, and disability benefits from the Retirement Plan will continue to be maintained in an independent retirement system managed by the Retirement Plan Office (RPO). You are able to view your retirement information yourself by signing into the Retirement Information System (RIS) or by talking to our RPO staff.

Depending on your Workday role, you may see terms with information that you may believe will apply to your Retirement Plan benefits. Please be aware that the information in Workday does not reflect your records with the RPO. Your eligibility and entitlement for benefits payable by the Water and Power Employee's Retirement Plan (WPERP) will be determined on your record held in the system managed by the RPO, and not on the information as displayed in Workday.

Below is a brief list of the categories or terminologies that you may see in Workday, which are not necessarily the same as your record with WPERP. This list is not comprehensive, and depending on what applies to you, you may not see all these fields in your Workday profile.

- Length of Service
- Beneficiary
- Disability Service Years
- Retirement Status Code
- Basic Life Insurance

For questions regarding your benefits with the WPERP, you may call our main line at (213) 367-1712, submit a question to our email at retire@ladwp.com, or visit our website at <http://retirement.ladwp.com>.

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